

**Resolution: Ontario Native Education Counselling Association (ONECA)
and
Career Development Practitioners' Certification Board of Ontario (CDPCBO)**

Affiliation

The Board of Directors of Ontario Native Education Counselling Association (ONECA) and the Board of Directors and Advisory Committee of the Career Development Practitioners' Certification Board of Ontario (CDPCBO) hereby resolve:

WHEREAS, ONECA and CDPCBO are committed to promoting advocacy, professional development, certifying professional experience, and providing the highest quality of practice in career development services in Ontario;


WHEREAS, ONECA and CDPCBO seek strategic alliances to extend the reach and effectiveness of their respective organizations;

WHEREAS, ONECA and CDPCBO provide value-added services to their constituencies;


WHEREAS, ONECA and CDPCBO are committed to ensure experience, competence, and integrity in the execution of practice in career development services;

BE IT THEREFORE RESOLVED that:

The Governing Boards of ONECA and CDPCBO have initiated and formally adopted this Affiliation Agreement, effective this day of 2017.



Chair, Ontario Native Education Counselling Association



Secretary, Ontario Native Education Counselling Association

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Chair/Director CDPCBO


Secretary/Director, CDPCBO

I. PURPOSE OF AFFILIATION AGREEMENT

This Affiliation Agreement (the "Agreement") is made and is adopted by and between the Ontario Native Education Counselling Association (ONECA), an organization of Native Education Counselling Professionals in Ontario, committed to certifying its candidates to become proficient and professional counsellors, grounded in indigenous ways and the Career Development Practitioners' Certification Board of Ontario (CDPCBO), an organization committed to certifying highest quality of standards of providers engaged in the practice of career development in Ontario. Our purpose is to:

- A. Extend efforts to collaborate and provide value-added service to members of ONECA and Certificants and candidates of CDPCBO.
- B. Develop and execute opportunities to market and support the availability of ONECA and CDPCBO learning experiences through webinars, courses, workshops, and conferences.
- C. Establish ways to amplify the importance of continuing education and certifying skills, knowledge and professional experience, to ensure excellence in the delivery of career development, thus raising the professional profile of the career development field and services.
- D. Share ideas and offerings that are mutually beneficial to our respective organizations.

II. AGREEMENT TERMS

A. Ontario Native Education Counselling Association will continue to:

- 1. Provide educational experiences for members, promoting life-long learning, professional development, and current trends and issues that challenge people in their work and life journey.
- 2. Uphold the fact that First Nation (FN) education counsellors come from a unique culture with an indigenous worldview.
- 3. Promote community engagement for members to generate collaboration, promote networking and career development opportunities.
- 4. Advance public awareness of the education counsellor profession.
- 5. Jointly advocate certification by an independent, knowledge-based career certification organization, as is CDPCBO/CCDP certification.
- 6. Promote the profile, ethics, and credibility of its membership.
- 7. Work with other mainstream organizations to prepare FN education counsellors and others involved in FN counselling to provide the best possible service.
- 8. Promote the importance of professional development as an integral part of a counsellor's role. To this end, ONECA will recognize components of professional development from CDPCBO as credit towards certification.

B. Career Development Practitioners' Certification Board of Ontario will continue to:

- 1. Assure consumers/clients, employers and funders that CDPCBO - certified career practitioners demonstrate current required competencies, continue to learn, contribute to, and adhere to the highest industry standards.
- 2. Certify that Career Development Practitioners come from a rich variety of business, government, education and non-profit backgrounds.
- 3. Conduct certification – a formal recognition of career development practitioners' skills knowledge, experience and competence, utilizing evidence-based process of 5 conditions of certification criteria, demonstrating industry-defined competencies, which represent proven

professional experience and expertise, based on Canadian Standards and Guidelines for Career Development Practitioners.

4. Advocate certification by ONECA to its First Nation members and others serving indigenous students.
5. Promote the importance of professional development as an integral part of the certification and re-certification process. CDPCBO may recognize professional development from ONECA as credit towards recertification for certified career development practitioners.
6. Inform the public and consumers about the importance of Ethical standards adhered to by CDPCBO Certified Career Practitioners.

C. Compliance with Law

Both parties shall abide by all applicable federal and provincial laws and regulations in the performance of their respective obligations under the terms of this Agreement.

D. Indemnification

Except for gross negligence or willful misconduct, neither party shall be liable for any loss or damage incurred in connection with the terms of this Agreement.

E. Conflicts of Interest

1. ONECA hereby discloses that there is no financial interest, ownership, or control over CDPCBO.
2. CDPCBO hereby discloses that there is no financial interest, ownership, or control over ONECA.

F. Confidentiality and Disclosure

CDPCBO respects the First Nations principles of Ownership, Control, Access, and Possession (OCAP) – which refers to First Nations community organizations' relationship to their data. Therefore, with respect to this partnership, ONECA will continue to own and have full control over how their data is used and who can access their data.

Furthermore, any cultural knowledge is owned by the indigenous community as a collective. CDPCBO recognizes that this accumulated cultural knowledge also falls under the protection of OCAP.

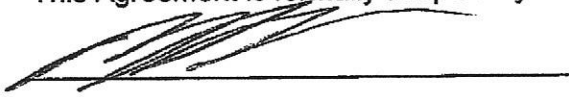
It is agreed that CDPCBO and ONECA may possess information which they regard as confidential or proprietary and wish to protect it from competitors or others, defining it as private information. It is also agreed that both organizations will respect this confidential or proprietary information of the other organization and will not release it without the express written agreement of the organization which owns it.

G. Agreement Terms

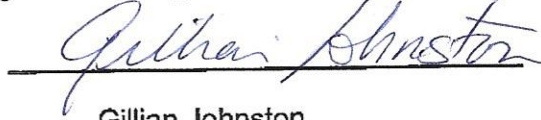
1. This Agreement may be modified or amended only if such modification or amendment is in writing and signed by both parties.
2. The term of this Agreement will be for one (1) year, commencing the date of execution of this Agreement and will renew automatically unless either party requests termination within thirty

(30) days of the expiration date. Either party may terminate for "Cause" at any time with thirty (30) days of notice.

This Agreement is formally adopted by the governing boards this 10th Day of DECEMBER, 2017.



Roger Chum
Chair, Board of Directors, ONECA



Gillian Johnston
Chair, Board of Directors, CDPCBO